

ANNUAL BUSINESS MEETING MINUTES

March 21, 2013

Rosen Shingle Creek Resort, Orlando, FL

Call to Order

Jane E. Carreiro, DO, AAO President, welcomed the members and called the meeting to order at 12:15 pm.

Osteopathic Pledge

Jane E. Carreiro, DO, led the members in the Osteopathic Pledge of Commitment.

Additions and Approval of Agenda

Dr. Carreiro indicated the agenda was listed in the Annual Business Meeting booklet and asked if there were any changes to the agenda; hearing none, she requested a motion to accept.

Motion

It was moved to approve the agenda as presented.

Seconded

Approved

Approval of Minutes of March 22, 2012 Meeting

Dr. Carreiro noted a draft copy of the minutes listed in the Annual Business Meeting booklet, asked for any corrections and a motion to approve the minutes.

Motion

It was moved to approve the minutes of the March 22, 2012, Annual Business Meeting of the AAO.

Seconded

Approved

Elections

Dr. Carreiro called Boyd R. Buser, DO, Chair of the AAO Nominating Committee to present the report of the Nominating Committee and conduct the annual elections.

Nominating Committee Report

Dr. Buser provided a summary of how the Nominating Committee develops the slate of candidates. He stated the Nominating Committee members serve a one-year term, with four members elected every year at this meeting with the immediate past president serving as an ex-officio member. Dr. Buser indicated the Nominating Committee consisted of: Drs. Dennis Dowling, John Glover, Michael Seffinger, Melicien Tettambel and himself. He stated they began their work in the summer, with the Academy staff surveying the leadership for suggestions of nominees for the various offices. Dr. Buser indicated the staff collects and compiles the suggestions received, and then distributes the information to the Nominating Committee who conducts its work via teleconference. The Committee reviews the geographic, gender, and specialty distributions, the colleges of graduation, the ages, and tries to take into account all of those factors in developing a slate of nominees. They also review the candidates for Board of Governors' attendance to determine if they have been fulfilling their duties as a member of that board. The committee ultimately develops a proposed slate and forwards it on to the Academy Board of Trustees for their review and comments. Dr. Buser felt it is important to inform the membership of the process and thanked the staff for their support.

President:

Dr. Buser then moved on to the elections and explained that in accordance with the AAO Constitution and Bylaws, the President-elect automatically succeeds to the Office of President. Therefore David Coffey, DO, FAAO, will be installed as the AAO's next president at the banquet on Saturday, March 23, 2013.

President-elect:

Dr. Buser announced that the Nominating Committee placed in nomination the name of Kenneth J. Lossing, DO, for the Office of President-elect for a one-year term. Dr. Buser asked for nominations from the floor for President-elect.

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Motion

It was moved to close nominations for the Office of President-elect.

Seconded**Approved****Motion**

It was moved and seconded to cast a unanimous ballot for Kenneth J. Lossing, DO, as the President-elect.

Seconded**Approved**

Dr. Buser announced that Kenneth J. Lossing, DO, was elected to serve a one-year term as AAO President-elect.

Secretary-Treasurer:

Dr. Buser announced that Kenneth H. Johnson, DO, FAAO, was elected last year as the Secretary-Treasurer and has informed the Nominating Committee he is unable to continue carrying out his duties and has asked to step down from that office. Thus the Nominating Committee places in nomination for the Office of Secretary-Treasurer for a three-year term Judith A. O'Connell, DO, FAAO.

Motion

It was moved to close nominations for the Office of Secretary-Treasurer.

Seconded**Approved****Motion**

It was moved and seconded to cast a unanimous ballot for Judith A. O'Connell, DO, FAAO, as Secretary-Treasurer.

Seconded**Approved**

Dr. Buser announced that Judith A. O'Connell, DO, FAAO, was elected to serve a three-year term as AAO Secretary-Treasurer.

Board of Trustees:

Dr. Buser informed the membership for the Office of Trustee; there are two three-year terms that are elected each year. He announced Dr. Hohner, who is on the ballot, has elected to withdraw his name from consideration and duly informed the Board and the Nominating Committee of this. Dr. Buser asked the members to strike John G. Hohner, DO, FAAO, from the ballot for Trustee.

He indicated that before proceeding with the remainder of the nominations, and since a ballot election for Trustee will be conducted, he reviewed who was eligible to vote, stating this is noted on the Business Meeting Agenda under item 3-C. "Voting privileges are held by active (includes interns and residents), life and honorary life members whose dues accounts are in good standing. Retired, associate, international affiliate, honorary, supporter, and student members do not hold voting privileges." He further indicated members with voting privileges would have received in their registration packet a blue ribbon which identifies them as holding voting privileges.

Dr. Buser stated that because of the members' action of electing Dr. Lossing as the new president-elect, a one-year unexpired term for Trustee was created which needs to be filled in addition to the two three-year terms. He stated for the Office of Trustee, the Nominating Committee places into nomination the names of: Stephanie Collins, DO; Kendi Hensel, DO, PhD; Catherine Kimball, DO; and Michael Rowane, DO, FAAO. Dr. Buser asked for nominations from the floor for the office of Trustee. Dr. Doris Newman nominated Dr. Heather Ferrill. Dr. Ferrill, being present, stated her willingness to serve.

Motion

It was moved to add Heather P. Ferrill, DO, as a candidate for the AAO Board of Trustees.

Seconded**Approved**

111 There being no other nominations from the floor, it was moved and seconded to close the nominations.

112

113 **Motion**

114 *It was moved to close nominations for the AAO Board of Trustees.*

115 **Seconded**

Approved

116

117 Dr. Buser indicated the slate of candidates has been determined and asked the members to update their ballots
118 for Trustee, by striking Dr. Hohner's name and adding, on the first blank line, the name of Heather P. Ferrill,
119 DO.

120

121 He provided instructions for voting, and asked the members to mark up to three names on their ballot because
122 they were electing two individuals for a three-year term and one individual to fulfill the one-year unexpired
123 term of Dr. Lossing.

124

125 Dr. Buser appointed the following members as tellers to collect and count the ballots: Wm. Thomas Crow,
126 DO, FAAO; Walter C. Ehrenfeuchter, DO, FAAO; Laura E. Griffin, DO, FAAO; Kenneth H. Johnson, DO,
127 FAAO; John M. Jones, III, DO; Michael L. Kuchera, DO, FAAO; David C. Mason, DO; and Judith A.
128 O'Connell, DO, FAAO.

129

130 Following the tally of the votes, Dr. Buser announced the results of the membership vote for Board of
131 Trustees – for a three-year term each: Kendi L. Hensel, DO, PhD; and Michael P. Rowane, DO, FAAO; and
132 to fulfill the one-year unexpired term, Catherine M. Kimball, DO.

133

134 *Board of Governors:*

135 Dr. Buser instructed the members to strike the names of Drs. Hensel, Kimball, and Rowane from the ballot for
136 Governor because as Trustees, they are automatically members of the Board of Governors. He announced the
137 Nominating Committee has placed in nomination for the Board of Governors the following names: Millicent
138 K. Channell, DO, FAAO; Stephanie W. Collins, DO; Guy A. DeFeo, DO; William H. Devine, DO; John G.
139 Hohner, DO, FAAO; Raymond J. Hrubby, DO, FAAO; Douglas J. Jorgensen, DO, FAAO; Hollis H. King,
140 DO, PhD, FAAO; Michael L. Kuchera, DO, FAAO; Gregg C. Lund, DO; Michael A. Seffinger, DO; and
141 Sheldon C. Yao, DO. Dr. Buser asked if there were any nominations from the floor. Dr. Kurt Heinking was
142 nominated and seconded from the floor; he was present and indicated he would be willing to serve if elected.
143 Dr. Buser entertained a motion to close the nominations.

144

145 **Motion**

146 *It was moved to close the nominations for the AAO Board of Governors.*

147 **Seconded**

Approved

148

149 Dr. Buser informed the members to add the name of Kurt P. Heinking, DO, FAAO to the ballot for Governor.
150 He stated the members are to vote for up to 10 candidates; ballots with more than 10 candidates chosen will
151 be discarded. Dr. Buser asked Drs. Dowling and Glover to assist with the Governors' ballots.

152

153 Following the tally of votes, Dr. Buser announced the results of the membership vote for the Board of
154 Governors elected to serve a three-year term each were: Drs. Channell, DeFeo, Devine, Hrubby, Jorgensen,
155 King, Kuchera, Lund, Seffinger, Heinking, and Yao. Stephanie Collins, DO, was elected to finish the
156 unexpired term of Michael Warner, DO, and Kurt Heinking, DO, was elected to finish the unexpired term of
157 Judith O'Connell, DO, FAAO.

158

159 *Nominating Committee:*

160 Dr. Buser advised for the Nominating Committee there are four candidates elected each year for a one-year
161 term and the Immediate Past President, Dr. Carreiro, serves as ex-officio member by virtue of her office. He
162 stated for nomination, the Nominating Committee places in nomination the following candidates: Boyd A.
163 Buser, DO; Mark S. Cantieri, DO, FAAO; Dennis J. Dowling, DO, FAAO; John C. Glover, DO, FAAO; Ann
164 L. Habenicht, DO, FAAO; Michael A. Seffinger, DO; and Melicien A. Tettambel, DO, FAAO.

165

166 Dr. Buser asked if there were any nominations from the floor.

167

168 **Motion**

169 *It was moved to close the nominations for the 2013-2014 Nominating Committee.*

170 **Seconded**

Approved

171

172 Dr. Buser instructed the members to mark their ballots for up to four candidates.

173

174 Following the completion of the voting process, Dr. Buser announced the members had elected to the
175 Nominating Committee for a one-year term: Drs. Buser, Dowling, Glover, and Tettambel.

176

177 Dr. Buser concluded the Nominating Committee report, and he asked those members just elected to the
178 Nominating Committee stay after the adjournment for a very brief meeting.

179

180 Dr. Carreiro thanked the tellers for counting the ballots and Dr. Buser for all his hard work with nominations
181 and on the elections.

182

183 **Presentation of the Academy Award**

184 Dr. Carreiro introduced Michael E. Fitzgerald, AOA Publisher and *JAOA* Associate Editor, by summarizing
185 highlights of his work at the American Osteopathic Association and within the osteopathic profession. She
186 stated Mr. Fitzgerald, through his various publication roles, has become extremely familiar with the
187 osteopathic medical profession's organizations, leaders, its history and philosophy. Dr. Carreiro explained the
188 AAO Board of Trustees selected Michael E. Fitzgerald to receive the 2013 Academy Award, the highest
189 award this association can give to an individual who is not an osteopathic physician, in recognition of his
190 contributions and support of the osteopathic profession; to his demonstration of the commitment to
191 osteopathic principles and to the profession; through exhibiting outstanding efforts and special contributions
192 to promote osteopathy; to continuously showing support of and collaboration with all the different osteopathic
193 organizations that exist in our community; and for his vision that is so complimentary to the Academy's.

194

195 In his acceptance speech, Mr. Fitzgerald stated it is a great and humbling honor to be recognized by the AAO
196 and thanked the Academy for their inspiration and recognition. He explained the Academy is dear to him
197 because the true legacy and destiny of osteopathic medicine is held in their hearts and in their hands. He
198 indicated as a steward of the osteopathic medical profession, he is privileged to help osteopathic physicians
199 achieve their goals. In his slide presentation he spoke of his relationships with the Academy, which includes
200 eight of the twelve previous Academy Award recipients.

201

202 **Greetings from the American Osteopathic Association**

203 Dr. Carreiro invited Norman E. Vinn, DO, AOA President-elect, to the podium to deliver greetings from the
204 American Osteopathic Association. Dr. Vinn spoke of the challenges to, the assets of, and the opportunities
205 for the osteopathic profession. The challenges to the osteopathic profession are: two percent sequestration,
206 sustainable growth issue, implementation of the affordable care act, new methods of payment
207 (reimbursement), payment for OMT services, osteopathic residency program availability, and preservation
208 and distinctiveness of osteopathic medicine. Dr. Vinn emphasized the profession has 138 years of experience
209 with assets of: a strong culture of osteopathic principles with an emphasis on health, 34 schools insuring
210 future guardians, strong and vibrant advocacy in the AOA, OPAC as a known voice and force in gaining
211 influence and developing good relationships, strong member advocates in key leadership roles and
212 discussions, 20% of all medical students are osteopathic students, and listed as the fastest growing healthcare
213 profession in the United States. Dr. Vinn went on to summarize the opportunities these challenges provide:
214 indicating the utilization of osteopathic principles provide a way for DOs to think about patient care in terms
215 of health and quality of life; through the discussions with ACGME are opportunities for publicizing,
216 representing, and preserving the distinctiveness, license, and certification of DOs; along with the opportunity
217 to expand the number of people who support advocacy for the profession.

218

219 Dr. Vinn thanked the AAO members as the keepers of the flame who embrace the heart and soul of
220 osteopathic medicine and for their commitment and example to students and colleagues of what an

221 osteopathic physician should be. Dr. Carreiro presented Dr. Vinn with a token of the Academy's symbol, a
 222 ram statue.

223 **Officers' Report**

225 AAO President Carreiro stated the officers' published reports can be found in the Annual Business Meeting
 226 booklet, indicating the Capital Campaign and the FORCE reports will be provided verbally a little later in the
 227 meeting. Dr. Carreiro requested a motion to accept the President's, President-elect's, Secretary-Treasurer's
 228 and Executive Director's reports.

229 **Motion**

231 *It was moved to accept the annual reports as presented of the President, President-elect, Secretary-
 232 Treasurer, and Executive Director of the American Academy of Osteopathy.*

233 **Seconded**

Approved

235 Dr. Carreiro requested Capital Campaign Chair Guy A. DeFeo, DO, to give his brief report. Dr. DeFeo
 236 thanked the members for their assistance in this endeavor and stated that FORCE is running full steam ahead.
 237 He stated the foundation is now looking at collaboration with the AOA as well as other entities across the
 238 profession. Dr. DeFeo encouraged the members who have pledged to bring someone else to FORCE exhibit
 239 booth to meet the foundation staff and get more information.

241 Dr. Carreiro asked Dave Massello to the podium. Mr. Massello updated the members on the status of the
 242 FORCE's activities, including the activation of their website, www.forcedo.org. He stated the foundation has
 243 sponsored some portions of the AAO Convocation: badge lanyards, a grant for the educational programs,
 244 FORCE receptions for the AOA Executive Committee and donors of the foundation. Mr. Massello indicated
 245 on the research side: a study in Wisconsin of "The Osteopathic Approach with Untreated Hypertensive Intra-
 246 Ocular Pressure" is only waiting on Internal Review Board (IRB) approval before proceeding; on the
 247 Practice-Based Research Network (PBRN) project they are developing a design team to look at the pediatric
 248 component of the osteopathic approach; and there is possibly publication of the EMPATHY study results in
 249 the *JAOA*. He stated other activities include: development of a new study of the osteopathic approach with
 250 fibromyalgia, and the production of a short film to be presented to grateful patients.

251 **New Business**

252 **AAO Constitution and Bylaws Amendments**

254 Dr. Carreiro referenced the proposed Constitution and Bylaws amendments sent to the membership prior to
 255 this meeting, noting the location in the Annual Business Meeting booklet of the changes and the constitution
 256 as it currently exists. She stated the Bylaws Committee and the Board of Governors approved these proposed
 257 amendments. She went through each amendment, explaining the first proposed change was to clarify the
 258 membership of the Academy, moving the paragraph about supporter from Section B-Bylaws to Section A-
 259 Constitution.

260 **Motion**

262 *It was moved to approve the first amendment with the following changes to the American Academy of
 263 Osteopathy Constitution and Bylaws.*

265 Section A. Constitution, Article VIII. Membership, Section 1, page 2, lines 108-111 {adding
 266 lines 113-121 }:

267 *Members of this corporation shall be those individuals who:*

- 268 (a) ~~are graduates of an approved osteopathic college~~ *HAVE GRADUATED FROM A U.S.*
- 269 *COLLEGE OF OSTEOPATHIC MEDICINE ACCREDITED BY THE COMMISSION ON*
- 270 *OSTEOPATHIC COLLEGE ACCREDITATION (COCA).*
- 271 (b) ~~Are members of the American Osteopathic Association.~~
- 272 (c) ~~Have made proper application for membership in the Academy.~~
- 273 (d) ~~Have paid their current dues and all assessments.~~

274

276 *IN ADDITION, THE BOARD OF TRUSTEES MAY, AT ITS DISCRETION, MAINTAIN A*
 277 *LIST OF SUPPORTERS WHO ARE NOT MEMBERS AND/OR NOT ELIGIBLE FOR*
 278 *MEMBERSHIP, AND INTERESTED IN THE ASSOCIATION, WHO MAY MAKE*
 279 *CONTRIBUTIONS ANNUALLY EQUAL TO THE DUES PAID BY FULL MEMBERS. SUCH*
 280 *INDIVIDUALS SHALL HAVE NO RIGHTS OR PRIVILEGES OF MEMBERSHIP, BUT*
 281 *THEY SHALL BE ENTITLED TO ANY NOTICE, PUBLICATIONS, OR REPORTS, ON THE*
 282 *SAME BASIS AS FULL MEMBERS.*

283 **Seconded**

Approved

284
 285 It was noted that paid Life Membership will no longer be available; however, Honorary Life Membership is
 286 still provided.

287
 288 **Motion**

289 *It was moved to approve the second amendment with the following changes to the American Academy*
 290 *of Osteopathy Constitution and Bylaws.*

291
 292 Section B. Bylaws, Article I. Membership, Section 2 and Section 3, page 3, lines 156-171
 293 {adding lines 172-174}:

294 **SECTION 2**

295 *Membership shall be available in the following categories, the requirements for which are*
 296 *found under the appropriate headings in Section 3:*

297 A. ~~Active~~FULL C. Student E. International Affiliate G. Honorary ~~Life~~
 298 B. Retired D. Associate F. ~~Life~~HONORARY LIFE H. ~~Honorary~~

299
 300 *In addition, the Board of Trustees may, at its discretion, maintain a list of supporters who are*
 301 *not members and/or not eligible for membership, and interested in the association, who may*
 302 *make contributions annually equal to the dues paid by Active Members. Such individuals shall*
 303 *have no rights or privileges of membership, but they shall be entitled to any notice,*
 304 *publications, or reports, on the same basis as Active Members.*

305
 306 **SECTION 3**

307 A. ~~Active~~FULL Members shall be those who meet the requirements listed below:

- 308 a. ~~Are members of the American Osteopathic Association.~~ HAVE GRADUATED
 309 FROM A U.S. COLLEGE OF OSTEOPATHIC MEDICINE ACCREDITED BY THE
 310 COMMISSION ON OSTEOPATHIC COLLEGE ACCREDITATION (COCA).
 311 b. ~~Have made proper application for membership in the Academy.~~ ARE MEMBERS OF THE
 312 AMERICAN OSTEOPATHIC ASSOCIATION.
 313 c. ~~Have paid their current dues and assessments.~~ HAVE MADE PROPER APPLICATION
 314 FOR MEMBERSHIP IN THE ACADEMY.
 315 d. HAVE PAID THEIR CURRENT DUES AND ASSESSMENTS.

316
 317 ~~Active~~FULL MEMBERS MAY VOTE, HOLD OFFICE, SERVE ON COMMITTEES OR AS
 318 COMMITTEE CHAIRMEN, AND IN OTHER CAPACITIES AS THE ACADEMY DEEMS
 319 USEFUL OR NECESSARY.

320 **Seconded**

Approved

321
 322 **Motion**

323 *It was moved to approve the third amendment with the following changes to the American Academy*
 324 *of Osteopathy Constitution and Bylaws.*

325
 326 Section B. Bylaws, Article I. Membership, Section 2, page 4, lines 183-217:

327 D. *By action of the Board of Trustees, Associate Membership may be granted to the*
 328 *following: graduates of accredited schools of medicine, dentistry, or podiatry who have made*
 329 *written application; doctors of philosophy or education and other non-doctoral personnel*
 330 *holding teaching, research and administrative positions in AOA accredited hospitals and*
 331 *colleges; administrative employees of affiliated organizations and divisional societies; and*
 332 *any other professionals as determined by the Board of Trustees.*

333

334 Associate Members shall pay dues equal to the dues of ~~Active~~ FULL Members and receive all
 335 Academy publications, newsletters and announcements given to ~~Active~~ FULL Members.
 336 Associate Members may attend all Academy educational meetings by paying the registration
 337 fee for ~~Active~~ FULL Members. Associate Members shall be entitled to the privileges of the
 338 ~~Active~~ FULL Membership except the right to vote or hold office.

339

340 E. International Affiliate may be granted by the Board of Trustees to those persons who
 341 have made written application, who shall pay dues equal to the amount of ~~Active~~ FULL
 342 members (plus postage), and who have met the criteria and approval of the Board of
 343 Trustees. Such individuals shall be members of an American Academy of Osteopathy®
 344 approved registry and are entitled to the privileges of ~~active~~ FULL membership except the
 345 right to vote or hold office.

346

347 ~~F. Life Membership may be conferred upon any Active or Associate Member who has been in~~
 348 ~~good standing, paying regular dues for a minimum of five consecutive years immediately~~
 349 ~~prior to application and who has paid his or her lifetime dues in one payment of the sum of 12~~
 350 ~~times the current membership dues at the time of the AAO member's application for life~~
 351 ~~membership. Life members shall continue to hold all rights and privileges they held with their~~
 352 ~~previous membership status.~~

353

354 ~~G.F. Honorary Life Membership may be awarded by the Board of Governors upon a~~
 355 ~~member(s) selected by the Membership Committee and recommended by the Board of~~
 356 ~~Trustees in recognition of outstanding service to the osteopathic profession. (See Criteria for~~
 357 ~~Academy Awards in the Directory.) Such members shall have the privileges and duties of~~
 358 ~~Active-FULL members but shall not be required to pay dues or assessments. Honorary Life~~
 359 ~~Members may vote, hold office, serve on committees or as committee chairmen, or in other~~
 360 ~~capacities as the Academy deems useful or necessary.~~

361

362 ~~H.G. Honorary Membership. This association may elect to bestow Honorary Membership on~~
 363 ~~those persons who are not members of the osteopathic profession who have performed a~~
 364 ~~sufficiently meritorious service to the osteopathic profession, or have, in the judgment of the~~
 365 ~~Board of Trustees, rendered services in the promotion of the osteopathic profession~~
 366 ~~warranting such an honor. Individuals so selected by the Board of Trustees, or by a~~
 367 ~~committee appointed by the Board of Trustees for that purpose, shall be nominated to the~~
 368 ~~general membership for election to Honorary Membership, without vote or dues.~~

369

Seconded**Approved**

370

371

Motion

372 *It was moved to approve the fourth amendment with the following changes to the American Academy*
 373 *of Osteopathy Constitution and Bylaws.*

374

Section B. Bylaws, Article I. Membership, Section 6, page 5, lines 257-259:

376

To be eligible for any elective office, the individual candidate must be ~~an Active~~ A FULL
 377 *Member or a Life Member. To be eligible for membership on a committee, the individual*
 378 *candidate must be either ~~an Active~~ A FULL Member, a Life Member, an Honorary Life*
 379 *Member, or an Associate Member of this association.*

380

Seconded**Approved**

381

AAO Component Societies

383 Dr. Carreiro referred to the existing component societies as listed on the agenda, indicating these component
 384 societies submit annual reports to the Academy. In accordance with the AAO Constitution and Bylaws, these
 385 AAO component societies are to be reconfirmed: Arizona Academy of Osteopathy, Florida Academy of
 386 Osteopathy, Indiana Academy of Osteopathy, New England Academy of Osteopathy, New Jersey Academy
 387 of Osteopathy, Northern California Academy of Osteopathy, Northwest Academy of Osteopathy, Ohio
 388 Academy of Osteopathy, Osteopathic Cranial Academy, Postdoctoral American Academy of Osteopathy,
 389 Presque Isle Academy of Osteopathy, Rocky Mountain Academy of Osteopathy, and the Sutherland Cranial
 390 Teaching Foundation.

391

Motion

392

393 *It was moved to recertify the above listed Component Societies of the American Academy of*
 394 *Osteopathy.*
 395 **Seconded** **Approved**

396
 397 Dr. Carreiro requested a motion to approve the new AAO and Student AAO (SAAO) component societies:
 398 the American Academy of Pediatric Osteopathy (AAPO) and COMP-Northwest.

399
 400 **Motion**
 401 *It was moved to approve the American Academy of Pediatric Osteopathy (AAPO) and COMP/NW*
 402 *SAAO component societies.*
 403 **Seconded** **Approved**

404
 405 Dr. Carreiro congratulated the new AAO component societies.

406
 407 **Old Business**

408
 409 **Resident of the Year Award**

410 Dr. Carreiro invited Michael A. Chipman, DO, to the podium for the presentation of the Resident of the Year
 411 award. Dr. Carreiro introduced Dr. Chipman, stating he is a graduate of A.T. Still University Kirksville
 412 College of Osteopathic Medicine, the Vice-chair of the PAAO, and a member of the American College of
 413 Emergency Physicians (ACEP), Emergency Medicine Residents Association, and the American College of
 414 Osteopathic Emergency Physicians (ACOEP). He recently completed the Plus-one NMM program at the
 415 University of New England. Dr. Carreiro stated the Resident of the Year Award is conferred by the AAO to
 416 recognize the resident who has contributed substantially to the Academy and to osteopathic principles and
 417 practices. Dr. Chipman exhibited his integration of osteopathic principles and practices throughout his
 418 residency by treating his patients with OMT, teaching osteopathic manipulation to the emergency medicine
 419 and family practice residents; organizing and creating an emergency medicine and osteopathic manipulative
 420 medicine lecture series; and by serving as junior faculty and mentoring students. Dr. Carreiro presented the
 421 2013 Resident of the Year plaque to Dr. Chipman and congratulated him on his accomplishments.

422
 423 **Golden Ram Lifetime Donors**

424 Dr. Carreiro recognized and thanked the following individuals in reaching the \$5,000 plateau of cumulative
 425 donations to the AAO Golden Ram Society with a ruby lapel pin: Pamela L. Grimaldi, DO; Jeanne R. Roll,
 426 MD; and Edward G. Stiles, DO, FAAO. Dr. Carreiro identified Gary L. Ostrow, DO, as a very generous and
 427 committed donor to the Golden Ram, indicating he has reached the \$20,000 level of cumulative giving to this
 428 fund and receives a double-diamond lapel pin.

429
 430 **Leadership Service to the Academy**

431 Dr. Carreiro acknowledged and thanked two members in leadership positions within the AAO who will be
 432 stepping down from the Board of Trustees: John G. Hohner, DO, FAAO; and Kenneth H. Johnson, DO,
 433 FAAO.

434
 435 **Service on Academy Committees**

436 Dr. Carreiro stated the Board of Trustees reviewed the feedback over the last few years from the membership
 437 regarding opportunities for member involvement in the organization. This past year, the Trustees developed
 438 and presented an organizational model to the Governors who have requested a pilot project be conducted to
 439 see if this organizational structure would work for the Academy. Dr. Carreiro presented an overview of this
 440 proposed organizational structure to the membership, stating it was based on models used by other
 441 organizations with bureaus, councils and committees. She stated this is organized in such a way for places of
 442 communications to take place and not meant as a hierarchy.

443
 444 She stated there are four missions of the Academy: Education, Advocacy, Research and Scholarship, and
 445 Communication (within the Academy and outside our community). Dr. Carreiro explained as the Trustees
 446 looked at the committee structure and the AAO Strategic Plan, a natural alliance was apparent between the
 447 committees and the missions of the Academy. The Trustees considered the main issues: member involvement

448 and the opportunity for discussion between and within committees. She stated committees' discussions are
449 directed through the board and then back to the committee, which is time consuming, inefficient and gives a
450 sense of hierarchy, bureaucracy, and a lack of communication. So with this proposed structure, the Board of
451 Trustees is trying to create an organizational system to provide bridges of communication, both in large
452 groups and small focused groups, where people can exchange ideas, develop relationships, and accomplish
453 the Academy's missions.

454
455 Dr. Carreiro stated the Board is looking at unifying the work of the four major areas and to allow for the
456 creation of natural symbiotic relationships between the committees who are focused in those areas of work.
457 She continued, adding that when they looked at committees it was noticed there are multiple focuses within a
458 committee. So it was suggested to create opportunities for people to come in and engage in a much more
459 focused way, and then more people could be brought into the process. However, the Board also provided an
460 area for all those little focus groups to come back together so they don't lose the continuity within that
461 committee. Dr. Carreiro stated one of the comments made about this structure was, you could all meet
462 together in one room, break up and do your specific work, and then come back together and talk about places
463 where there are natural connections or symbiosis, so there is a kind of fluidity within the system. Dr. Carreiro
464 explained there would still need to be people identified as to who was responsible for making sure things got
465 done, but the system is meant to be inclusive not exclusive.

466
467 Dr. Carreiro summarized the model by stating this system of communication allows for small focused
468 discussions and interaction as well as overlapping, integration and symbiosis within all other groups where
469 again there could be interchange. She stated this allows for people to be involved who may want to know
470 about the big picture and the discussion across many different areas, or for those people who just want to
471 focus on one or two specific areas. Dr. Carreiro concluded by stating Dr. Coffey has asked Dr. Lossing to
472 spearhead this project and the Board will work on fine-tuning it, indicating it will be an on-going process. The
473 Board will continue requesting and receiving feedback, looking for input of ideas and recommendations from
474 the membership.

475

476 **Announcement**

477 Dr. Carreiro announced next year's 2014 Convocation will be Wednesday, March 19th thru Sunday, March
478 23rd, at the Broadmoor Hotel in Colorado Springs, Colorado. The tentative theme is Trauma, an "Integrative
479 Osteopathic Approach;" Denise K. Burns, DO, FAAO, will be the program chairperson. She also stated the
480 Annual Business Meeting will be on Thursday, March 20th, 2014.

481

482 Dr. Carreiro said in 2015, the AAO will be going to Louisville, Kentucky, at the Marriott downtown; and in
483 2016, the Convocation will be back at Rosen Shingle Creek; and the following year, 2017, will be at The
484 Broadmoor again. She explained the Board and Education Committee have been looking for three major sites
485 for the AAO Convocation to be held on a rotational basis. This would allow the AAO to get into a system for
486 places everyone enjoys and provide for better scheduling.

487

488 **Adjournment**

489 With business concluded, Dr. Carreiro adjourned the meeting at 2:40 p.m.