

1 **March 12, 2020**

2 The Broadmoor  
3 Colorado Springs, Colorado  
4

5 **Call to Order**

6 The AAO's 2019-20 president, Kendi L. Hensel, DO, PhD, FAAO, welcomed the members and thanked the  
7 2020 AAO Convocation Program Chair J'Aimee Anne Lippert, DO, for developing this year's program, and  
8 called the meeting to order at 11:54 a.m. Mountain time.  
9

10 **Invocation**

11 AAO Trustee Millicent King Channell, DO, FAAO, gave the invocation.  
12

13 **Osteopathic Pledge of Commitment**

14 Dr. Hensel led the members in the Osteopathic Pledge of Commitment.  
15

16 **Greetings from the American Osteopathic Association**

17 Dr. Hensel introduced American Osteopathic Association (AOA) President Ronald R. Burns, DO, FACOFP,  
18 and welcomed him to the podium to provide the annual update from the AOA. Dr. Burns stated his  
19 appreciation of the Academy for the courtesy to address the members. He acknowledged President Hensel's  
20 leadership and recognized the great work of the Academy's Executive Director Sherri L. Quarles. He  
21 expressed his thankfulness for the compassionate, dedicated members of the American Osteopathic  
22 Association's Board of Trustees and recognized AOA President-elect Thomas L. Ely, DO, FACOFP, FAAFP,  
23 and AOA Chief Executive Officer Kevin Klauer, DO, EJD, FACEP, FACOEP, who were in attendance.  
24

25 Dr. Burns stated that the AOA is a membership organization with dedicated employees serving the needs of  
26 its members, that its leaders are committed to defending the osteopathic domain with their osteopathic  
27 distinctive voice; and he thanked the members of the AAO for being the guardians of that domain and for  
28 protecting the profession's osteopathic distinctiveness. He indicated that the AOA is here to support the  
29 Academy and all of its affiliates to ensure that those voices are heard, working to increase the support of and  
30 collaboration with all of those members. He expressed the AOA's appreciation of the work in all of the  
31 colleges of osteopathic medicine to encourage and develop the students' identity formation of osteopathic  
32 distinctiveness. He explained that this identity provides DOs the lens through which they see patients to  
33 utilize modern medicine with a personal touch by focusing on the person, mind, body and spirit while taking  
34 advantage of the technology and all of the latest interventions and techniques.  
35

36 Dr. Burns indicated that the AOA is working to become a leader in board certification with a whole new team  
37 at certifying board services to make sure that certifying boards are cost effective, and meaningful for the AOA  
38 members. He announced that the AOA has formed a strategic partnership with the National Board of  
39 Osteopathic Medical Examiners (NBOME) for item development, for deployment of assessments, as well as  
40 psychometric services and assured the members that all AOA certification has osteopathic principles and  
41 practice interwoven within the boards' assessments.  
42

43 Dr. Burns stated that the AOA is very focused on membership and as a membership-based organization, it  
44 serves the members by striving to provide products and services to guide, to inspire and to protect those  
45 members throughout their entire career to allow them to have the most successful career possible. He  
46 mentioned Modifier 25 and that the AOA is committed to protecting the patient/physician relationship so that  
47 its member physicians may provide the appropriate care without intrusive prior authorization. He thanked the  
48 audience for being members of the osteopathic profession and for their willingness to invest in themselves  
49 and in the future of the profession. He explained that the AOA will present a budget at this year's House of  
50 Delegates meeting for which it is accountable and that with Dr. Klauer's operational leadership, the AOA is  
51 succeeding in a challenged time. He added that the osteopathic profession will get through this issue with the

52 virus, that they will all lead together to protect the house of medicine and to ensure that healthcare delivery  
53 continues in this country.

54  
55 Dr. Hensel presented Dr. Burns with an iconic ram statue thanking him as the AOA president for his  
56 contributions to the osteopathic profession.

57

### 58 **Approval of Agenda**

59 Dr. Hensel entertained a motion to accept the agenda for the March 12, 2020, annual business meeting of the  
60 AAO membership.

61

62 **Motion** *It was moved to approve the March 12, 2020, agenda of the AAO annual business*  
63 *meeting as presented.*

64 **Seconded** **Carried**

65

### 66 **Approval of Meeting Minutes**

67 Dr. Hensel entertained a motion to approve the minutes from the AAO's March 14, 2019, annual business  
68 meeting.

69

70 **Motion** *It was moved to approve the minutes of the March 14, 2019, annual business meeting*  
71 *of the American Academy of Osteopathy as presented.*

72 **Seconded** **Carried**

73

### 74 **Elections**

75 Dr. Hensel called on Dennis J. Dowling, DO, MA, FAAO, the chair of the AAO Nominating Committee, to  
76 present the Nominating Committee's report and to conduct the annual elections.

77

#### 78 **Nominating Committee Report**

79 Dr. Dowling explained that the Nominating Committee is charged with developing and presenting a panel of  
80 worthy candidates for the offices of the AAO. He thanked the members of the committee for their diligent  
81 work in developing this list of candidates: Boyd R. Buser, DO, FACOFP dist.; Jane E. Carreiro, DO; Laura E.  
82 Griffin, DO, FAAO; and Michael P. Rowane, DO, MS, FAAFP, FAAO. He explained that the committee  
83 meets by teleconference once per year in the late summer to discuss the potential nominees and that prior to  
84 this, a survey poll is sent to every voting member of the Academy to solicit recommendations. He strongly  
85 encouraged all voting members to participate in that opportunity when the emailed survey is sent out next  
86 summer. He indicated that the AAO staff then compiles the data and the Nominating Committee carefully  
87 reviews that information before and during the meeting. He continued, stating that potential nominees are  
88 researched and vetted and then the committee comes to a consensus of potential candidates.

89

90 Dr. Dowling indicated that once a panel of potential nominees is determined, members of the committee then  
91 personally contact those who have been selected to determine their ability and willingness to serve as  
92 president-elect, secretary-treasurer (when appropriate), and trustee and added that those who have been  
93 selected to run for governor are contacted by email. He explained that in the case of the president-elect's and  
94 secretary-treasurer's positions, the committee will generally attempt to propose one to two candidates as there  
95 is a need for a requisite amount of prior experience for serving in those roles and that multiple candidates are  
96 proposed for trustee and governor positions.

97

#### 98 **President**

99 Dr. Dowling explained that in accordance with the AAO Constitution and Bylaws, the president-elect  
100 automatically succeeds to the office of president, therefore, Paul R. Rennie, DO, FAAO, will be inducted as  
101 the Academy's 2020-21 president during the March 14, 2020, president's banquet, at which time Dr. Rennie  
102 will be administered the oath of office.

103

104 Dr. Dowling stated that at this meeting the members will be electing for the 2020-2021, term a president-  
 105 elect, trustees, governors, and the members of the Nominating Committee and that the biographies of those  
 106 candidates have been published in the *AAO Member Newsletter* and are in the annual business meeting  
 107 information book, as well as on the Convocation app. He indicated that the voting will be conducted  
 108 according to Robert’s Rules and the AAO Constitution and Bylaws. He reviewed the provisions in the AAO  
 109 bylaws for voting privileges, noting that active members, including interns and residents, life members, and  
 110 honorary life members are eligible to vote, provided their membership dues are in good standing. He further  
 111 indicated that members with voting privileges would have received in their registration packets a blue ribbon  
 112 which identifies them as a voting member, stating that those who are entitled to vote can vote.

113  
 114 Dr. Dowling continued stating that an electronic balloting system will be used for these elections and eligible  
 115 members are encouraged to use cell phones, tablets and other electronic devices to cast their votes via text  
 116 messages. In explaining how the system would work, Dr. Dowling noted that a device will only be able to  
 117 cast one text message vote per office for those members who are in attendance at this meeting.

118  
 119 President-elect

120 Dr. Dowling announced that for the office of president-elect, the Nominating Committee places in nomination  
 121 Richard G. Schuster, DO.

122  
 123 Dr. Dowling then asked for nominations from the floor for president-elect. With no requests received, he  
 124 asked for a motion to close the nominations.

125  
 126 **Motion** *It was moved to close nominations for the office of president-elect.*  
 127 **Seconded** **Carried**

128  
 129 Dr. Dowling then announced that with no opposition, Dr. Schuster will be inducted as the AAO’s president-  
 130 elect on Saturday night.

131  
 132 Board of Trustees

133 Dr. Dowling informed the members that there were two open positions on the Board of Trustees, each for a  
 134 three-year term. He stated the Nominating Committee presents the following candidates for trustee: Michael  
 135 S. Carnes, DO, FAAO; William Harry Stager, DO, MS, MPH, FAAFP, FAAMA, FAAO, FACOFP dist.; and  
 136 Sheldon C. Yao, DO, FAAO, and that Dr. Schuster’s name will be removed from the ballot with his election  
 137 as president-elect.

138  
 139 Dr. Dowling asked for nominations from the floor and with no nominations from the floor, a motion was  
 140 made to close the nominations for the Board of Trustees.

141  
 142 **Motion** *It was moved to close nominations for the AAO Board of Trustees.*  
 143 **Seconded** **Carried**

144  
 145 Following the tally of the votes, Dr. Dowling announced that the members elected to the Board of Trustees to  
 146 serve three-year terms were Dr. Michael Carnes and Dr. William Stager.

147  
 148 Board of Governors

149 Dr. Dowling indicated the membership would be electing members to serve as AAO governors and that  
 150 typically they would vote for 10 people; however, because Dr. Carnes was elected to the Board of Trustees,  
 151 he stated that Dr. Carnes’ unexpired two-years term would need to be filled. Dr. Dowling explained that the  
 152 members would be voting for up to 11 candidates with the top 10 vote getters serving three-year terms, and  
 153 the candidate with the next highest vote will fill Dr. Carnes’ two-year unexpired term. He added that Dr.  
 154 Schuster’s, and Dr. Stager’s names will be struck from the ballot since they have been elected to serve  
 155 positions on the Board of Trustees.

156

157 Dr. Dowling stated that the Nominating Committee presents the following members as candidates for the  
158 AAO Board of Governors:

- 159 • Juan F. Acosta, DO, MS
- 160 • Janice Upton Blumer, DO, FAAO
- 161 • Jane E. Carreiro, DO
- 162 • Lisa R. Chun, DO, MS, FNAOME
- 163 • Brian F. Degenhardt, DO
- 164 • R. Todd Dombroski, DO
- 165 • Hugh M. Ettlenger, DO, FAAO, FCA
- 166 • Ann L. Habenicht, DO, FAAO, FACOFP, CS
- 167 • Jan T. Hendryx, DO, FAAO
- 168 • Catherine M. Kimball, DO
- 169 • Ralph C. Walsh Jr., DO, Col, TXANG, MC, CFS
- 170 • Kimberly J. Wolf, DO
- 171 • Sheldon C. Yao, DO, FAAO

172  
173 Dr. Dowling indicated that people making nominations from the floor will need to do so at the microphone  
174 and that the person being nominated will need to be in the room to provide their acceptance for that position.  
175 He asked for nominations from the floor and the following members were nominated, seconded and indicated  
176 their willingness to serve a three-year term on the AAO Board of Governors: Marta E. Bringhurst, DO; John  
177 C. Coppinger, DO; Charles J. Smutny III, DO, FAAO; Jonathan W. Torres, DO; and Michael John Terzella,  
178 DO.

179  
180 **Motion** *It was moved to close the nominations for the AAO Board of Governors.*

181 **Seconded**

**Approved**

182  
183 It was noted that there was an issue with the initial electronic voting for AAO governors and Dr. Dowling  
184 requested that the members revote for the candidates of their choice for governors, submitting not more than  
185 11 people to the designated text phone number.

186  
187 Upon the tally of the votes Dr. Dowling announced that the following members were elected to each serve a  
188 three-years term: Dr. Blumer, Dr. Carreiro, Dr. Chun, Dr. Degenhardt, Dr. Ettlenger, Dr. Habenicht, Dr.  
189 Kimball, Dr. Smutny, Dr. Wolf, and Dr. Yao; with Dr. Hendryx elected to serve a two-year term.

190  
191 *Nominating Committee*

192 Dr. Dowling stated that there are no constraints with nominees for the Nominating Committee explaining that  
193 four candidates are elected each year to serve one-year terms on this committee and added that as immediate  
194 past president, Dr. Hensel would serve as an *ex officio* member by virtue of her office. Dr. Dowling stated the  
195 Nominating Committee places in nomination the following candidates:

- 196 • Dennis J. Dowling, DO, MA, FAAO
- 197 • Laura E. Griffin, DO, FAAO
- 198 • Catherine M. Kimball, DO
- 199 • Michael P. Rowane, DO, MS, FAAFP, FAAO

200  
201 Dr. Dowling asked whether there were any nominations from the floor and hearing none, requested a motion  
202 to close the nominations.

203  
204 **Motion** *It was moved to close the nominations for the 2020-21 Nominating Committee.*

205 **Seconded**

**Carried**

206  
207 Dr. Dowling stated that with no additional candidates for the Nominating Committee, these candidates fill the  
208 open positions and asked for a vote to accept this ballot for those members to serve a one-year term each.

209  
210 **Motion** *It was moved to accept the ballot for the 2020-21 Nominating Committee.*  
211 **Seconded** **Carried**  
212  
213 Dr. Dowling explained that the Nominating Committee will consist of the following members Dr. Griffin, Dr.  
214 Kimball, Dr. Rowane, Dr. Hensel and himself; and stated that concludes the report of the Nominating  
215 Committee.  
216

## 217 **Officers' Reports**

### 218 219 **President's Report**

220 Dr. Hensel summarized her president's report, expressing her appreciation for the honor to serve as president.  
221 She stated that it helped her to really understand how the Academy works and to realize the amazing group of  
222 people that comprise the AAO and the amazing staff that supports them in this profession, adding that this  
223 week the members have reaffirmed what an amazing group they are with their willingness to volunteer and  
224 give presentations to help make this a successful Convocation.  
225

### 226 **President-elect's Report**

227 Dr. Hensel asked President-elect Paul R. Rennie, DO, FAAO, to present his annual report. Dr. Rennie stated  
228 that it has been an incredible year where one of the big themes has been unity amongst the members of the  
229 profession. He indicated that it was especially noticeable at the last House of Delegates meeting with a  
230 wonderful collegial atmosphere amongst the medical specialties recognizing areas for collaboration. He  
231 announced that as part of that continuing theme, next year's Convocation will be about osteopathic  
232 manipulative medicine (OMM) within the medical specialties.  
233

### 234 **Secretary-treasurer's Report**

235 In summarizing her report, AAO Secretary-treasurer Judith A. O'Connell, DO, MHA, FAAO, stated that this  
236 year has been a little bit of a challenge for the Academy. She indicated that the Convocation program's  
237 proceeds support the function of the Academy throughout the year and stated how absolutely wonderful the  
238 members have come together to fill in gaps and to help bring this program forward. She explained that  
239 because of these challenges, the Academy will probably suffer a deficit from this program and asked that the  
240 members provide their support by donating to the Golden Ram fund. She stated that with the members' help,  
241 the Academy can continue to have a bright future, to continue to be the center of the vortex of osteopathy to  
242 lead into the future to help the AOA and its specialty society colleagues bring the opportunity of osteopathic  
243 medicine to the house of medicine.  
244

### 245 **Executive Director's Report**

246 Dr. Hensel asked Executive Director Sherri L. Quarles to give the annual executive director's report. Ms.  
247 Quarles thanked each of the members for being a part of the American Academy of Osteopathy in supporting  
248 the cause and purpose of the Academy. She expressed her appreciation for the members who have come  
249 together to make this Convocation happen with amazing lecturers working to present phenomenal workshops.  
250

251 Ms. Quarles thanked President Hensel, as well as all of the AAO's past presidents who have made themselves  
252 available to her 24/7. She also stated her appreciation of the AAO Executive Committee, the Board of  
253 Trustees and the Board of Governors in providing her mentorship and guidance. She thanked the special  
254 guests from the AOA for its support and the opportunity to work with those members, stating that Dr. Burns,  
255 Dr. Klauer and Dr. Ely will continue to ensure there is transparency in the progress of the osteopathic  
256 profession.  
257

258 Ms. Quarles encouraged the members to express their concerns and issues so the Academy may support them  
259 in everything that they do, stating that she is proud to represent them and to be a part of this great  
260 organization.  
261

262 **New Business**

263  
264 **Proposed AAO Constitution and Bylaws Amendments**  
265 Dr. Hensel stated that there are several proposed amendments to the AAO Constitution and Bylaws which are  
266 being recommended by the AAO Board of Trustees and that these changes have been thoroughly reviewed,  
267 revised, and vetted by the AAO Bylaws Committee, by the AAO Nominating Committee and by the AAO  
268 Board of Governors. She explained that as a specialty affiliate of the AOA, the leadership have worked to  
269 bring the AAO’s Constitution and Bylaws into alignment with the AOA’s most recently revised bylaws. She  
270 indicated that the following proposed changes will be presented as five amendments as listed in the business  
271 meeting booklet for consideration at this AAO annual business meeting of the membership and that each  
272 amendment will be addressed individually.

273  
274 **Amendment #1: Constitution – Membership**

275 Dr. Hensel presented proposed amendment number one to the AAO Constitution, Section A: Constitution,  
276 Article VIII. Membership, Section 1, item (a), page 2, starting at line 111. She explained that the AAO’s  
277 membership has been focused on doctors of osteopathic medicine (DOs) and that the proposed language  
278 allows for those health care professionals who meet the requirements to become a part of this organization in  
279 the interest of promoting, advocating for and representing the interests of osteopathic medicine. She stated  
280 that specifically, language is being added to define the qualities for members of the AAO organization and to  
281 clarify that the Commission on Osteopathic College Accreditation (COCA) is part of the American  
282 Osteopathic Association.

283  
284 **Discussion:** Members were welcome to provide their comments with the following issues being presented.

- 285 • A suggestion that there should be a further definition of what it is to demonstrate interest before  
286 becoming full members (such as: requiring a certain number of hours of osteopathy or OMT; or the  
287 completion of a program of osteopathic recognition).
  - 288 ○ It was noted that the Academy has never required an hours component for any categories of  
289 membership and that those sort of hour requirements come into certification, delineation of  
290 privileges, scope of practice, etc.
  - 291 ○ An individual who does not demonstrate an interest in putting into practice the osteopathic  
292 principles who then serves upon committees and is able to be a full voting member could direct  
293 the course of the profession and could possibly steer it in the direction that may minimize the  
294 very core of what it is that osteopathic medicine provides to patients.
  - 295 ○ The Academy’s membership votes on people who meet the qualifications to serve in leadership  
296 positions in the AAO.
  - 297 ○ Because the origin of a MD colleague’s training may perhaps provide a different perspective,  
298 suggest that a MD would demonstrate in deed, in actual deed that they are as interested as DOs  
299 and have a similar background.
  - 300 ○ The question about how to define demonstration of interest creates additional hurdles and make  
301 requirements excessively complicated. DOs may become full members because of their degree;  
302 however, they are not required to demonstrate their interest.
  - 303 ○ MDs encountered in residency programs have supported and encouraged further training in  
304 osteopathic medicine.
  - 305 ○ It was noted that MDs have always been allowed to be members of the AAO, especially if they  
306 are interested in promoting osteopathic medicine.
  - 307 ○ It is a testament to the validity of osteopathic medicine that people outside of this profession are  
308 interested in becoming part of the osteopathic medical profession and want to help it grow.
- 309 • The American Medical Association (AMA) has an official position from decades ago that it wants to  
310 absorb the osteopathic profession and its membership outnumbers the Academy’s.
  - 311 ○ The AOA will never merge with the AMA, there are no initiatives to make that happen. The  
312 AMA has different goals and the AOA has different goals, DOs practice osteopathically and  
313 those who have not chosen to espouse themselves to that philosophy, do not practice  
314 osteopathically.

- 315 ○ These AAO amendments have undergone a thorough review process which includes the AAO
- 316 Board of Governors comprised of current and past leaders of the Academy from the last several
- 317 decades.
- 318 ○ Adopting people into the osteopathic family does not make them DOs, they just agree with what
- 319 DOs believe and want to learn more about it, which strengthens the Academy’s commitment to
- 320 osteopathic medicine.
- 321 ● Suggest the language include an AOA approved residency or an AOA approved internship.
- 322 ○ There may still be physicians out there who want to join but they did not complete an AOA
- 323 residency or they only did a rotating internship or they’ve done an AOA residency and have not
- 324 done an ACGME residency.
- 325 ○ Suggest including this language for this iteration then in the future when all residencies are
- 326 ACGME, this language can stand.

327  
328 There was a motion to call the question.

329 **Motion** *It was moved to call the question.*  
330 **Seconded** **Carried**

331  
332 The voice vote was indecisive and a tally was taken of members standing to cast their vote.

333  
334 **Motion** *It was moved to approve the first proposed amendment to the AAO Constitution and*  
335 *Bylaws, Section A: Constitution, Article VIII. Membership, Section 1, item (a), page*  
336 *2, starting at line 111, as stated below.*

337 Have graduated from a U. S. College of Osteopathic Medicine accredited by the  
338 **AMERICAN OSTEOPATHIC ASSOCIATION’S** Commission on Osteopathic  
339 College Accreditation (COCA)  
340 **OR HAVE GRADUATED FROM A MEDICAL SCHOOL ACCREDITED BY**  
341 **THE LIAISON COMMITTEE ON MEDICAL EDUCATION (LCME)**  
342 **OR BE A GRADUATE OF A SCHOOL OF MEDICINE LOCATED OUTSIDE**  
343 **OF THE UNITED STATES AND HAVE COMPLETED RESIDENCY**  
344 **TRAINING IN A PROGRAM ACCREDITED BY THE ACCREDITATION**  
345 **COUNCIL ON GRADUATE MEDICAL EDUCATION (ACGME) AND**  
346 **SHALL BE ELIGIBLE FOR UNRESTRICTED LICENSURE AS A**  
347 **PHYSICIAN AND/OR SURGEON TO PRACTICE MEDICINE AND**  
348 **SURGERY**  
349 **OR SHALL BE IN AN ACGME ACCREDITED TRAINING PROGRAM,**  
350 **WHICH IS A PREREQUISITE FOR LICENSURE.**  
351 **NON-OSTEOPATHIC APPLICANTS SHOULD MEET THE**  
352 **QUALIFICATIONS OF FULL MEMBERSHIP AND HAVE AN INTEREST**  
353 **IN PROMOTING, ADVOCATING FOR AND REPRESENTING THE**  
354 **INTERESTS OF OSTEOPATHIC MEDICINE AND OSTEOPATHIC**  
355 **PHYSICIANS.**

356 **Seconded** **Carried**

357  
358 Amendment #2: Bylaws – Membership

359 Dr. Hensel announced proposed amendment number two applies to the AAO’s Constitution and Bylaws,  
360 Section B: Bylaws, Article I. Membership, Section 3, A. Full Member, a., starting at line 161, She stated that  
361 essentially the exact wording that was just approved for the constitution is now being applied for the bylaws  
362 to be consistent, noting that changes to the constitution and bylaws need to be voted separately.

363  
364 Dr. Hensel noted that there was no discussion on this motion and proceeded with a voice vote.  
365

366 **Motion** *It was moved to approve the proposed amendment to the AAO Constitution and*  
 367 *Bylaws for Section B: Bylaws, Article I. Membership, Section 3, A. Full Member, a,*  
 368 *with the following language.*  
 369 *Have graduated from a U. S. College of Osteopathic Medicine accredited by the*  
 370 **AMERICAN OSTEOPATHIC ASSOCIATION’S** Commission on Osteopathic  
 371 College Accreditation (COCA)  
 372 **OR HAVE GRADUATED FROM A MEDICAL SCHOOL ACCREDITED BY**  
 373 **THE LIAISON COMMITTEE ON MEDICAL EDUCATION (LCME)**  
 374 **OR BE A GRADUATE OF A SCHOOL OF MEDICINE LOCATED OUTSIDE**  
 375 **OF THE UNITED STATES AND HAVE COMPLETED RESIDENCY**  
 376 **TRAINING IN A PROGRAM ACCREDITED BY THE ACCREDITATION**  
 377 **COUNCIL ON GRADUATE MEDICAL EDUCATION (ACGME) AND**  
 378 **SHALL BE ELIGIBLE FOR UNRESTRICTED LICENSURE AS A**  
 379 **PHYSICIAN AND/OR SURGEON TO PRACTICE MEDICINE AND**  
 380 **SURGERY**  
 381 **OR SHALL BE IN AN ACGME ACCREDITED TRAINING PROGRAM,**  
 382 **WHICH IS A PREREQUISITE FOR LICENSURE.**  
 383 **NON-OSTEOPATHIC APPLICANTS SHOULD MEET THE**  
 384 **QUALIFICATIONS OF FULL MEMBERSHIP AND HAVE AN INTEREST**  
 385 **IN PROMOTING, ADVOCATING FOR AND REPRESENTING THE**  
 386 **INTERESTS OF OSTEOPATHIC MEDICINE AND OSTEOPATHIC**  
 387 **PHYSICIANS.**  
 388 **Seconded** **Carried**  
 389

390 Amendment #3: Bylaws – Officers

391 Dr. Hensel presented proposed amendment number three for the AAO Constitution and Bylaws, Section B:  
 392 Bylaws, Article IV. Duties of Officers, Section 3, starting at line 281. She explained that this amendment  
 393 clarifies the duties and responsibilities of the AAO secretary-treasurer by reformatting them to make them  
 394 easier to read and understand with the addition of the last two sentences which emphasize that this elected  
 395 officer: needs to be specially qualified, will have access to the Academy’s financial records, will be involved  
 396 with the Board of Trustees and needs to have the history and knowledge of the organization to be effective  
 397 and successful in that role.  
 398

399 Dr. Hensel asked for a motion on this proposed amendment, which was seconded. She addressed a question  
 400 about the possible number of individuals who fit the criteria to be candidates for secretary-treasurer and if that  
 401 was a sufficient pool of candidates. She stated that there were 20 to 30, past presidents and other members  
 402 who have been highly involved in many aspects of the board and the board believed it was a sufficient  
 403 number of possible nominees. With no further discussion or comments, Dr. Hensel called for a voice vote on  
 404 this motion.  
 405

406 **Motion** *It was moved to approve an amendment to the AAO Constitution and Bylaws, Section*  
 407 *B: Bylaws, Article IV. Duties of Officers, Section 3, with the following language and*  
 408 *formatting.*  
 409 **THE SECRETARY-TREASURER REQUIRES A THREE-YEAR ELECTED**  
 410 **POSITION AND PARTICIPATES AS A MEMBER OF THE EXECUTIVE**  
 411 **COMMITTEE OF THE BOARD OF TRUSTEES. AS PART OF HIS OR HER**  
 412 **DUTIES, THE SECRETARY-TREASURER SHALL**  
 413 **– MAKE CERTAIN THAT THE RECORDS ARE KEPT OF THE**  
 414 **PROCEEDINGS OF THE BOARD OF TRUSTEES, BOARD OF**  
 415 **GOVERNORS, AND THE MEMBERSHIP, AND SHALL CONDUCT THE**  
 416 **AFFAIRS OF THE ASSOCIATION WHICH PERTAIN TO HIS OR HER**  
 417 **OFFICE UNDER THE DIRECTION OF THE BOARD OF TRUSTEES.**



- 418 – ATTEND TO THE FIDUCIARY DUTIES OF THE ACADEMY,  
 419 INCLUDING MANAGING THE FINANCES, COUNTERSIGNING ALL  
 420 DEEDS, LEASES, AND CONVEYANCES EXECUTED BY THE  
 421 CORPORATION, AFFIXING THE SEAL OF THE CORPORATION  
 422 THERETO, AND TO SUCH OTHER PAPERS AS SHALL BE  
 423 REQUIRED OR DIRECTED TO BE SEALED BY THE BOARD OF  
 424 TRUSTEES, AND TO MAKE CERTAIN ALL BOOKS, PAPERS,  
 425 RECORDS AND DOCUMENTS BELONGING TO THIS  
 426 CORPORATION, OR OTHERWISE PERTAINING TO THE BUSINESS  
 427 THEREOF ARE KEPT SAFELY AND SYSTEMATICALLY.
- 428 – MAKE SURE ALL DUES, ASSESSMENTS, OR OTHER MONIES DUE  
 429 THE CORPORATION ARE COLLECTED.
- 430 – SEE THAT ALL BOOKS AND RECORDS ARE AUDITED BY A  
 431 CERTIFIED PUBLIC ACCOUNTANT APPROVED BY THE BOARD OF  
 432 TRUSTEES, REQUESTING THAT COPIES OF THE AUDIT BE SENT  
 433 TO EACH OFFICER AND TRUSTEE AND TO OTHERS WHO  
 434 REQUEST IT.
- 435 – BE RESPONSIBLE FOR AN ACCURATE ACCOUNTING OF ALL  
 436 MONIES, CREDITS, OR PROPERTIES OF ANY AND EVERY NATURE  
 437 WHICH MAY COME INTO THE POSSESSION OF THE  
 438 CORPORATION, AND ALL DISBURSEMENTS.
- 439 – PERIODICALLY MAKE REPORTS TO THE BOARD OF TRUSTEES
- 440 – BE RESPONSIBLE FOR THE PREPARATION OF THE ANNUAL  
 441 ACADEMY BUDGET TO BE PRESENTED TO THE BOARD OF  
 442 TRUSTEES AT THE ANNUAL MEETING.
- 443 – SERVE UNDER BOND IN AN AMOUNT TO BE DETERMINED BY THE  
 444 BOARD OF TRUSTEES, AND RECEIVE SUCH COMPENSATION AS  
 445 THE BOARD OF TRUSTEES MAY DETERMINE.
- 446 DUE TO THE NATURE OF THESE DUTIES, THE SECRETARY-  
 447 TREASURER MUST HAVE HIGH FAMILIARITY WITH ALL ASPECTS  
 448 OF THE ORGANIZATION. CANDIDATES FOR THE POSITION OF  
 449 SECRETARY-TREASURER MUST HAVE BEEN A PAST PRESIDENT OR  
 450 A MEMBER OF THE BOARD OF TRUSTEES FOR A MINIMUM OF FIVE  
 451 YEARS.

452 **Seconded**

**Carried**

454 Amendment #4: Bylaws – Governor

455 Dr. Hensel announced that the fourth amendment was for the addition of a section to the AAO Constitution  
 456 and Bylaws for Section B: Bylaws, Article VI. Governor, adding Section 2, starting at line 309. She stated  
 457 that there are no term limits on the Board of Governors and in the past 19 years there have only been 69  
 458 different people who have served on this 30-position board. She explained that there are some really dedicated  
 459 leaders in this organization that are happy to continue to serve in that capacity multiple times. She indicated  
 460 that the Academy values these members and that the proposed wording would allow more open positions for  
 461 new members to serve on the board. She added that if this amendment is approved, the term limit will start  
 462 with new terms of service with any members elected or re-elected starting next year in 2021 at the annual  
 463 business meeting.

464  
 465 Dr. Hensel stated that at the Board of Governors’ annual meeting yesterday, some editorial changes to this  
 466 amendment were discussed and approved. She read the new language indicating that these are slight editorial  
 467 changes being suggested to the wording of this section that was presented in the call to meeting  
 468 announcement. It was noted that there were no comments from the audience to this proposed amendment.  
 469

470 **Motion** *It was moved to approve the following amendment to the AAO Constitution and*  
 471 *Bylaws for Section B: Bylaws, Article VI. Governor, adding a Section 2, which states*  
 472 *the following.*  
 473 **WITH THE EXCEPTION OF THE PRESIDENT, PRESIDENT-ELECT,**  
 474 **IMMEDIATE PAST PRESIDENT, AND BOARD OF TRUSTEES, THE**  
 475 **TERMS FOR GOVERNORS ARE LIMITED TO THREE (3) CONSECUTIVE**  
 476 **TERMS, WITH UP TO TWO (2) ADDITIONAL YEARS OF AN UNEXPIRED**  
 477 **TERM, TOTALING NO MORE THAN ELEVEN (11) CONSECUTIVE**  
 478 **YEARS. TIME SERVED AS A STUDENT MEMBER, INTERN/RESIDENT**  
 479 **MEMBER, OR AS A NEW PHYSICIAN IN PRACTICE MEMBER SHALL**  
 480 **NOT BE INCLUDED IN CALCULATING THE ELEVEN YEARS OF**  
 481 **SERVICE. MEMBERS MUST HAVE A MINIMUM OF ONE YEAR OFF**  
 482 **THE BOARD OF GOVERNORS BEFORE BEING ELIGIBLE FOR**  
 483 **ELECTION AGAIN. AFTER THIS TIME OFF, MEMBERS ARE ELIGIBLE**  
 484 **FOR REELECTION AND THE PREVIOUSLY DESCRIBED TERM LIMITS**  
 485 **APPLY.**  
 486 **Seconded** **Carried**

487  
 488 Amendment #5: Constitution and Bylaws – Updates

489 Dr. Hensel announced that the fifth proposed amendment is to provide updates and to apply editorial  
 490 corrections to the AAO Constitution and Bylaws, as referenced in the annual business meeting booklet as she  
 491 read each of those corrections. She requested a motion, it was seconded and with no comments from the  
 492 audience, a voice vote was taken.  
 493

494 **Motion** *It was moved to approve the fifth amendment to the AAO Constitution and Bylaws as*  
 495 *presented for the following editorial changes.*  
 496 • Page 1, line 55 – change Postgraduate to **Resident** American Academy of Osteopathy  
 497 • Page 3, lines 176-177 –adding the acronym for the Commission on Osteopathic College  
 498 Accreditation (**COCA**) and the following: **A medical school accredited by the Liaison**  
 499 **Committee on Medical Education (LCME) or their successors.**  
 500 • Page 3, starting at line 179 – By action of the Board of Trustees, Associate Membership  
 501 may be granted to the following **who do not meet the requirements of full membership:**  
 502 graduates of accredited schools of dentistry, or podiatry who have made written  
 503 application; doctors of philosophy or education and other nondoctoral personnel holding  
 504 teaching, research or administrative positions in **AOA-COCA or LCME accredited**  
 505 **colleges;** administrative employees of affiliated organizations or divisional societies; and  
 506 any other professionals as determined by the Board of Trustees.  
 507 • Page 4, starting at line 189 – International Affiliate may be granted by the Board of  
 508 Trustees to those persons who have made written application **who do not meet the**  
 509 **requirements of full membership,** who shall pay dues equal to the amount of Full  
 510 members (plus postage), and who have met the criteria and approval of the Board of  
 511 Trustees.  
 512 • Page 4, line 211 – revise the first sentence to state: any member whose dues or assessments  
 513 have been unpaid for ~~six months~~ **sixty days** shall automatically be suspended and shall  
 514 forfeit all membership privileges.  
 515 • Page 4, starting at line 247 – To be eligible for any elective office, the individual candidate  
 516 must be a Full Member or **an Honorary** Life Member. To be eligible for membership on a  
 517 committee, the individual candidate must be either a Full Member, an Honorary Life  
 518 Member, or an Associate Member of this association. (Note that the Academy no longer  
 519 has a Life Member category.)  
 520 • Page 6, line 320 – editorial correction to capitalize **Nominating Committee**  
 521 • Page 6, line 323 – to update the timeline for the nomination process from June 1 to **August**  
 522 **31.**  
 523 • Page 6, line 334 – change Postgraduate to **Resident** (name change approved last year)  
 524 • Page 7, line 384 – change AOA to **AAO** as proof of membership of this organization.  
 525 **Seconded** **Carried**

526  
 527 **AAO Component Societies**  
 528 Dr. Hensel announced that the following component societies, in accordance with the AAO Constitution and  
 529 Bylaws, have submitted annual reports to the Academy’s Board of Trustees and have met the requirements to  
 530 be recertified:

- 531 • American Academy of Pediatric Osteopathy
- 532 • Arizona Academy of Osteopathy
- 533 • Florida Academy of Osteopathy
- 534 • Indiana Academy of Osteopathy
- 535 • Iowa Academy of Osteopathy
- 536 • New Jersey Academy of Osteopathy
- 537 • Northern California Academy of Osteopathy
- 538 • Northwest Academy of Osteopathy
- 539 • The Osteopathic Cranial Academy
- 540 • Presque Isle Academy of Osteopathy
- 541 • Resident American Academy of Osteopathy
- 542 • Rocky Mountain American Academy of Osteopathy
- 543 • Sutherland Cranial Teaching Foundation

544  
 545 **Motion** *It was moved to recertify the above-listed component societies of the American*  
 546 *Academy of Osteopathy all en bloc.*

547 **Seconded**

**Carried**

548  
 549 Dr. Hensel called for a motion to accept the Delaware Valley Academy of Osteopathy as a new AAO  
 550 component society.

551  
 552 **Motion** *It was moved to accept the Delaware Valley Academy of Osteopathy as a new*  
 553 *component society of the AAO.*

554 **Seconded**

**Carried**

555  
 556 Dr. Hensel acknowledged the chapters of the Student American Academy of Osteopathy who provide a venue  
 557 for medical students to learn and grow in the osteopathic profession and asked the audience members to thank  
 558 the students in attendance this week.

### 559 **Presentation of the Academy Award**

560 Dr. Hensel introduced the recipient of the Academy Award for 2020, Johannes Mayer, MD, DOM  
 561 (Germany), stating that he received his medical degree in 1983, from the Ludwig Maximilian University of  
 562 Munich (LMU), specializing in Family Medicine and in 1982, he started his manual medicine training,  
 563 achieving a Doctor of Osteopathic Medicine degree in 2000, a Diploma of Osteopathic Medicine in Pediatrics  
 564 in 2009 and in 2013, a Diploma of Osteopathic Medicine in Geriatrics. She continued, stating that he then  
 565 began teacher training in osteopathic medicine at the German Society of Osteopathic Medicine and in  
 566 osteopathy in geriatrics. She indicated that since 2000, he has taught internationally in Germany, Belgium,  
 567 France, Switzerland, Italy, the United States, and Russia in the subjects of: family medicine, surgery, internal  
 568 medicine, pediatrics, neurology, dermatology, manual medicine, Osteopathic Medicine, natural medicine,  
 569 neural-therapy, psychotherapy, and hypnosis.

570  
 571  
 572 Dr. Hensel presented the Academy Award to Dr. Mayer, stating that he is most deserving of this recognition  
 573 for consistently demonstrating his commitment to osteopathic principles and to the osteopathic medical  
 574 profession, for making special contributions to promote osteopathy and for having a vision that compliments  
 575 the Academy’s mission.

576

577 Dr. Mayer provided a brief presentation in which he thanked the AAO leadership and the members of the  
578 Academy for being active in their daily practice of osteopathic principles and philosophy in support of the  
579 AAO. He reviewed the development and training of the osteopathic model in Europe and recognized those  
580 AAO members who mentored him along the way to include: Phil Greenman, Wolfgang Gilliar, Harry  
581 Friedman, Jerald Glassman, Jane Carreiro, David Eland, Tony Chila, Ed Stiles, and Ken Lossing. He spoke  
582 about his involvement in various organizations that promote osteopathy to include the German Society of  
583 Osteopathic Medicine (DGOM), San Francisco International Manual Medicine Society (SFIMMS), Ohio  
584 University Heritage College of Osteopathic Medicine (OU-HCOM), University of New Zealand, University  
585 for Health Based Science, European Register of Osteopathic Physicians (EROP), and the Osteopathic  
586 International Alliance (OIA).

587  
588 Dr. Mayer summarized his personal commitment to osteopathic medicine explaining that he has worked with  
589 Clive Standen to publish a textbook about osteopathic principles involving 60 authors from around the world  
590 which has been translated from German to English, to Italian and soon to Russian. He added that he continues  
591 to develop a series of publications in German osteopathic journals about modern definitions of osteopathic  
592 medicine and health models of medicine in general, as well as continuing to teach programs in geriatrics, the  
593 Becker approach and an approach called Fluid8. He stated that the World Health Organization views  
594 osteopathic medicine as complementary and that the OIA continues to set standards for the osteopathy model  
595 worldwide. He expounded his philosophy that osteopathic medicine must become part of mainstream  
596 medicine, that it has a big advantage of a philosophical perspective with a transversal view. He explained that  
597 this view encompasses all medical specialties like psychology, sociology, etc., where that view is evidence-  
598 informed, patient-centered, resource saving, effective and safe, and uses osteopathic manipulative treatment.

599  
600 Dr. Mayer concluded by thanking all his teachers, his patients, his mentors, his osteopathic friends around the  
601 world, and stated his appreciation to the AAO Board of Trustees for its selection of him, and to his wife and  
602 son for always supporting him.

603

#### 604 **Resident of the Year**

605 President Hensel introduced the 2020 AAO Resident of the Year, Frank Patrick Goodman, DO, MS, stating  
606 that he is a 2018 graduate of William Carey University College of Osteopathic Medicine and is currently a  
607 postgraduate year two (PGY2) family medicine resident at the Oklahoma State University Family Medicine  
608 Residency.

609

610 Dr. Hensel presented Dr. Goodman with the plaque for the Resident of the Year award stating that the  
611 Academy acknowledges him as an exceptional resident who exemplifies the opportunities and abilities of the  
612 youth of the osteopathic profession to ensure the legacy of Dr. Still.

613

#### 614 **Anne Wales, DO, Award for Excellence**

615 Dr. Hensel announced a new award for this year, the Anne Wales, DO, Award for Excellence in Education of  
616 Osteopathic Clinicians. She stated that this award was developed by the AAO Education Committee to  
617 recognize those individuals or institutions who demonstrate exceptional commitment and dedication to the  
618 education of osteopathic clinicians as exemplified by Dr. Wales throughout her career in the teaching of  
619 osteopathic clinicians.

620

621 Dr. Hensel introduced the inaugural recipient, William H. Devine, DO, thanking him for his dedication and  
622 service in providing education to AAO members and to the Academy. She presented Dr. Devine with a  
623 framed artwork of a nautilus, stating that the nautilus represents the ocean and fractal science which were both  
624 revered by Dr. Wales. Dr. Devine thanked the audience, stating that he accepts this award for all mentors and  
625 all educators.

626

#### 627 **Golden Ram Lifetime Donors**

628 Dr. Hensel stated that the Academy appreciates the support received through the Golden Ram Society and  
629 recognized two lifetime donors to this fundraising campaign. She presented a ruby Golden Ram lapel pin to

630 Paul R. Rennie, DO, FAAO, for his generous contributions of more than \$5000, and stated that Gretta A.  
631 Gross, DO, MEd, FACOFP, will be sent her ruby lapel pin for her contribution of more than \$5000.

632  
633 Dr. Hensel explained that since 1987, donations to the Golden Ram have provided the Academy and its  
634 leadership opportunities to grow the AAO and to develop and maintain leadership positions on behalf of the  
635 osteopathic profession. She explained that this funding mechanism allows the Academy and its members the  
636 ability to ensure that osteopathic principles and practice (OPP) and osteopathic manipulative medicine  
637 (OMM) are integrated into the future of the osteopathic profession through numerous activities such as  
638 partnering with the AOA to include providing input to policy-setting at the AOA, at the American Medical  
639 Association (AMA) and at state osteopathic associations.

640  
641 **Leadership Service to the Academy**  
642 Dr. Hensel stated that members of the AAO are recognized for their lifetime of service with an A.T. Still  
643 service lapel pin and announced the presentation of a lapel pin to Polly Leonard, DO, MS, FNAOME, stating  
644 that Dr. Leonard has a long history of service both to the Academy and to the profession. She explained that  
645 this year, Dr. Leonard stepped in to co-chair the Publications Committee with Raymond H. Hruby, DO,  
646 FAAODist, and has raised the standard of committee expectation, engagement and performance with her  
647 vision and extreme hard work.

648  
649 Dr. Hensel indicated that the AAO leadership appreciates the unselfish service of the volunteers that help the  
650 Academy fulfil its mission in delivering programs and services to its members and asked that the members  
651 consider contributing their time and talent to Academy committees. She urged those who were interested in  
652 volunteering their service, to return a completed AAO committee application form to the Academy office for  
653 consideration of committee appointment, indicating that Academy members may simultaneously serve on up  
654 to three committees.

655  
656 **AOBNMM Participation**  
657 Dr. Hensel asked the current chair of the American Osteopathic Board of Neuromusculoskeletal Medicine  
658 (AOBNMM), Barbara Ann Zajdel, DO, FAAO, to the podium for a brief announcement, indicating that she is  
659 also next year's Convocation program chair.

660  
661 Dr. Zajdel thanked those diplomates who have helped and served AOBNMM with item writing, as well as  
662 helping out with the initial certification exams. She indicated that she is putting out a call to diplomates to  
663 submit their curriculum vitae (CV) if they may be interested in helping the board in the future either with the  
664 fall exams or with item writing, stating that the members appreciate all of their help.

## 665 **Announcements**

666  
667  
668 Dr. Hensel announced that the 2021 AAO Convocation will be held Wednesday, March 17, through Sunday,  
669 March 21, at the Hilton Anatole in Dallas, Texas. She reminded the members that the Academy's next  
670 business meeting of the membership will be held Thursday, March 18, 2021.

671  
672 **Adjournment**  
673 With the Academy's business concluded, Dr. Hensel asked for a motion to adjourn and declared the meeting  
674 adjourned at 2:12 p.m.